

# New Talent Pools – upcoming changes to the API



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## New Talent Pools – context

So far, in the context of Recruitee’s backend “offers” meant both **job offers** and **talent pools**. Because of that, these values existed in the same table, separated by a property **kind**.

We are creating a new “**Talent pools**” table which is separated from the “**Offers**” table.

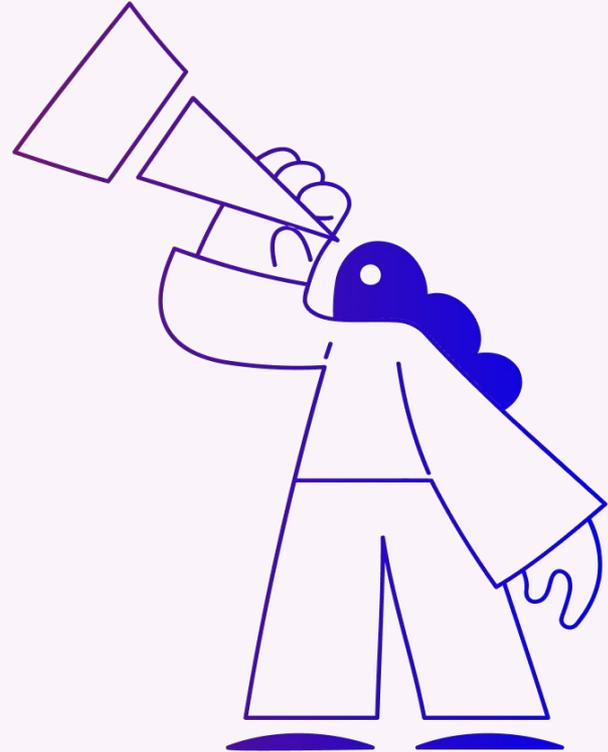
This will result in creation of new endpoints and changes to existing endpoints.

Actions connected to **talent pools** will be performed using **new endpoints**.

In **existing endpoints**, fields relating to talent pools will be **renamed**, while **offers** and **talent pools** will be separated, both in payloads and responses.

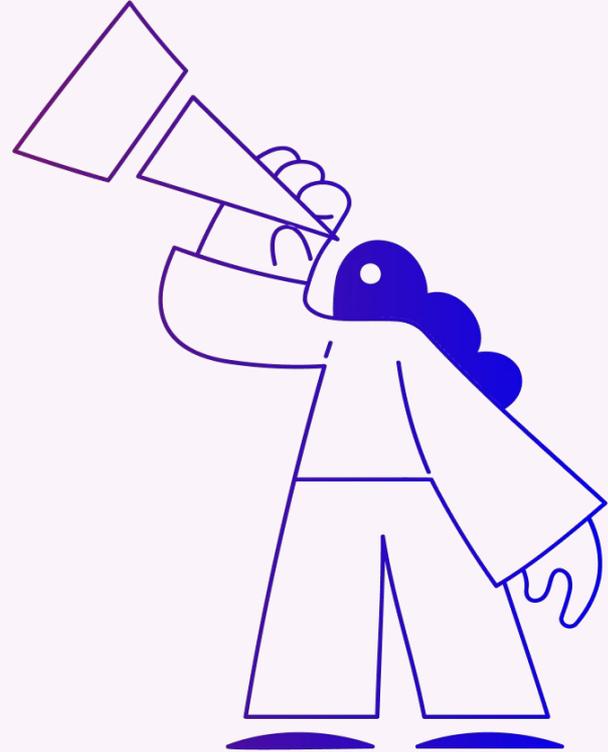
## New endpoints

All new endpoints responsible for creating/modifying/deleting/updating **talent pools** are described below. If the integration performs any API actions directly related to talent pools, ensure that the **URLs** for new endpoints are updated accordingly. Where necessary, adjust the **payload** and how the **response** is parsed. **Not all endpoints** might be needed for a specific integration.



# Key changes

- Previously, when retrieving all **offers** from the /offers endpoint, these included all **talent pools** as well
- **Talent pools** will be separated from **offers** and will now be available to retrieve from a dedicated endpoint
- Parameter: "kind=talent\_pool" will **not return** talent pools from the /offers endpoint



# New endpoint

## 01 | List all talent pools

**URL:** `api.recruitee.com/c/:company_id/talent_pools`

**Request Method:** GET

**Source URL to API documentation:** <https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool-1>

**Status:** NEW

# Response changes

## Previous response - /offers endpoint

```
{  
  "offers": [  
    {"id": 1, "kind": "job"},  
    {"id": 2, "kind": "talent_pool"}  
  ]  
}
```

## New response - /offers endpoint

```
{  
  "offers": [  
    {"id": 1, "kind": "job"}  
  ]  
}
```

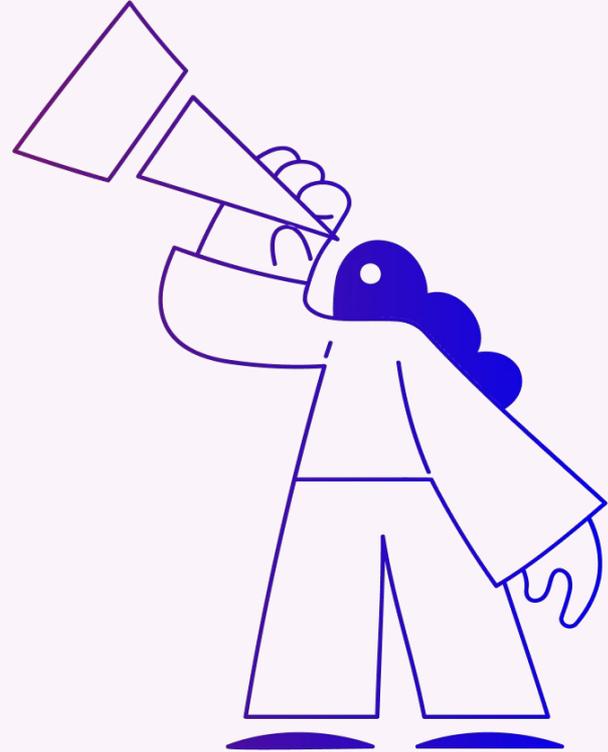
## New response - /talent\_pools endpoint

```
{
  "talent_pools": [
    {
      "adminapp_url": "https://app.recruitee.com/#/talent_pools/talent_pool_name",
      "candidates_count": 0,
      "created_at": "2024-09-14T07:20:17.060625Z",
      "department_id": 38,
      "disqualified_candidates_count": 0,
      "example": false,
      "followed": true,
      "follower_ids": [1],
      "id": 1446,
      "position": 3,
      "qualified_candidates_count": 0,
      "slug": "talent-pool-slug",
      "status": "draft",
      "title": "Talent pool",
      "updated_at": "2024-10-14T07:20:17.060625Z"
    }
  ]
}
```

## Response changes

# Key changes

- Previously talent pools were **created/updated/removed/duplicated/archived/unarchived** using the `/offers` endpoint.
- **Talent pools** will be separated from **job offers** and will be all the actions are to be performed using `/talent_pools` endpoints. All the endpoints are described on the following pages with payload examples (if needed).



# New endpoint

## 02 | Create talent pool

**URL:** `api.recruitee.com/c/:company_id/talent_pools`

**Request Method:** POST

**Source URL to API documentation:** <https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool>

**Status:** NEW

# Payload changes

## Previous payload - /offers endpoint

```
{
  "offer": {
    "id": null,
    "title": "Talent pool",
    "department_id": null,
    "description": "",
    "kind": "talent_pool",
    "admin_ids": []
  }
}
```

## New payload - /talent\_pools endpoint

```
{
  "talent_pool": {
    "title": "Talent pool title",
    "description": "Description",
    "admin_ids": [{admin_ids}],
    "department_id": {department_id}
  }
}
```

# New endpoint

## 03 | Delete talent pool

**URL:** `api.recruitee.com/c/:company_id/talent_pools/:talent_pool_id`

**Request Method:** DELETE

**Source URL to API documentation:** <https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool-2>

**Status:** NEW

# New endpoint

## 04 | Update talent pool

**URL:** `api.recruitee.com/c/:company_id/talent_pools/:talent_pool_id`

**Request Method:** PATCH

**Source URL to API documentation:** <https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool-3>

**Status:** NEW

# Payload changes (update)

## Previous payload - /offers endpoint

```
{
  "offer": {
    "id": 1870760,
    "title": "Talent pool",
    "department_id": null,
    "description": "Talent pool description",
    "kind": "talent_pool"
  }
}
```

## New payload - /talent\_pools endpoint

```
{
  "talent_pool": {
    "title": "Talent pool title",
    "description": "Description",
    "admin_ids": [{admin_ids}],
    "department_id": {department_id}
  }
}
```

# New endpoints

## 05 | Duplicate talent pool

**URL:**

[api.recruitee.com/c/:company\\_id/talent\\_pools/:talent\\_pool\\_id/duplicate](https://api.recruitee.com/c/:company_id/talent_pools/:talent_pool_id/duplicate)

**Request Method:** PATCH

**Source URL to API documentation:**

<https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool-7>

**Status:** NEW

## 07 | Retrieve talent pool

**URL:** [api.recruitee.com/c/:company\\_id/talent\\_pools/:talent\\_pool\\_id/draft](https://api.recruitee.com/c/:company_id/talent_pools/:talent_pool_id/draft)

**Request Method:** PATCH

**Source URL to API documentation:**

<https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool-6>

**Status:** NEW

## 06 | Archive talent pool

**URL:** [api.recruitee.com/c/:company\\_id/talent\\_pools/:talent\\_pool\\_id/archive](https://api.recruitee.com/c/:company_id/talent_pools/:talent_pool_id/archive)

**Request Method:** PATCH

**Source URL to API documentation:**

<https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool-5>

**Status:** NEW

## 08 | Update talent pool position

**URL:** [api.recruitee.com/c/:company\\_id/talent\\_pools/:talent\\_pool\\_id/update\\_positions](https://api.recruitee.com/c/:company_id/talent_pools/:talent_pool_id/update_positions)

**Request Method:** PATCH

**Source URL to API documentation:**

<https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool-10>

**Status:** NEW

# New endpoints

## 09 | Follow talent pool

**URL:** `api.recruitee.com/c/:company_id/talent_pools/:talent_pool_id/follow`

**Request Method:** PATCH

**Source URL to API documentation:** <https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool-8>

**Status:** NEW

## 10 | Unfollow talent pool

**URL:** `api.recruitee.com/c/:company_id/talent_pools/:talent_pool_id/unfollow`

**Request Method:** PATCH

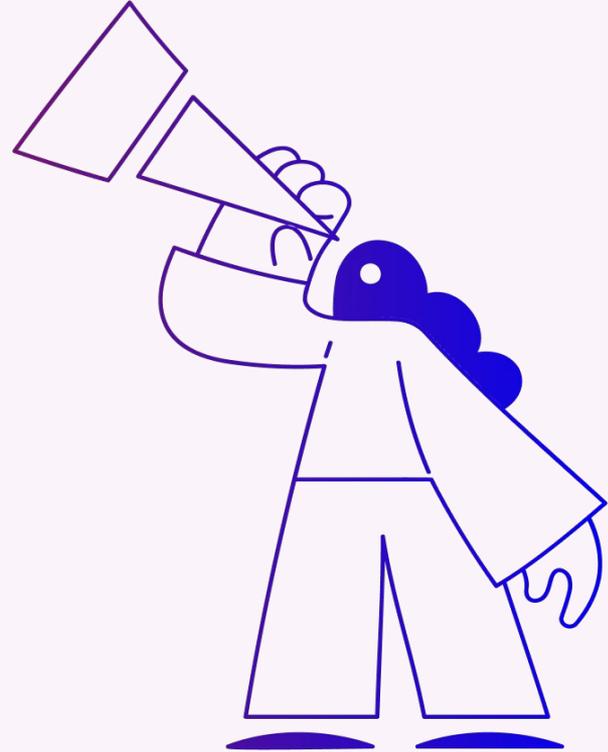
**Source URL to API documentation:** <https://apidocs.recruitee.com/#talentpool.web.talentpool-talentpool.web.talentpool-9>

**Status:** NEW

## Existing endpoints

Existing endpoints whose behavior is impacted by the **New talent pools** release. Most endpoints require reconfiguring the fields “offer” and changing them to “talent\_pool”

The **list of endpoints** is provided on the next page, with adjustments to payloads and responses to follow.



## Existing endpoints

- GET /c/:company\_id/candidates/:candidate\_id
- POST /c/:company\_id/attachments
- GET /c/:company\_id/departments
- GET /c/:company\_id/memberships
- POST /c/:company\_id/placements
- GET /c/:company\_id/interview/results
- GET /c/:company\_id/offers/:offer\_id/pipeline\_templates/:pipeline\_template\_id
- GET /c/:company\_id/pipeline\_templates/:pipeline\_template\_id
- GET /c/:company\_id/disqualify\_reasons
- POST /c/:company\_id/candidates/import
- PATCH /c/:company\_id/bulk/candidates/assign
- PATCH /c/:company\_id/bulk/candidates/unassign
- GET /c/:company\_id/interview/events/:id
- POST /c/:company\_id/interview/candidates/:candidate\_id/events
- POST /c/:company\_id/interview/candidates/:candidate\_id/results
- GET /c/:company\_id/search/new/quick

# GET /c/:company\_id/candidates/:candidate\_id

## Previous response

```
{
  "candidate": {
    "id": 999,
    "name": "John Doe",
    "placements": [
      {
        "id": 999,
        "offer_id": 1,
        "stage_id": 999
      },
      {
        "id": 999,
        "offer_id": 2,
        "stage_id": null
      }
    ]
  },
  "references": []
}
```

## New response

```
{
  "candidate": {
    "id": 999,
    "name": "John Doe",
    "placements": [
      {
        "id": 999,
        "offer_id": 1,
        "stage_id": 999,
        "talent_pool_id": null
      },
      {
        "id": 999,
        "offer_id": null,
        "stage_id": null,
        "talent_pool_id": 2
      }
    ]
  },
  "references": []
}
```

## POST /c/:company\_id/attachments

### Previous payload

```
{  
  "attachment": {  
    "file": "...",  
    "offer_id": 2  
  }  
}
```

### New payload

```
{  
  "attachment": {  
    "file": "...",  
    "talent_pool_id": 2  
  }  
}
```

## GET /c/:company\_id/departments

### Previous response

```
{
  "departments": [
    {
      "name": "IT",
      "offers_count": 2
    }
  ]
}
```

### New response

```
{
  "departments": [
    {
      "name": "IT",
      "offers_count": 1,
      "talent_pools_count": 1
    }
  ]
}
```

## GET /c/:company\_id/memberships

### Previous response

```
{
  "memberships": [
    {
      "offer_ids": [1, 2]
    }
  ]
}
```

### New response

```
{
  "memberships": [
    {
      "offer_ids": [1],
      "talent_pool_ids": [2]
    }
  ]
}
```

## POST /c/:company\_id/placements

### Previous parameter

?offer\_id=1&candidate\_id=999

### New parameter

?talent\_pool\_id=1&candidate\_id=999

## GET /c/:company\_id/interview/results

### Previous response

```
{
  "hidden_results_preview": [],
  "interview_results": [
    {
      "id": 11,
      "offer_id": 1,
      "stage_id": 999
    },
    {
      "id": 11,
      "offer_id": 2,
      "stage_id": null
    }
  ],
  "meta": {
    "counters": {}
  },
  "references": []
}
```

### New response

```
{
  "hidden_results_preview": [],
  "interview_results": [
    {
      "id": 11,
      "offer_id": 1,
      "stage_id": 999,
      "talent_pool_id": null
    },
    {
      "id": 11,
      "offer_id": null,
      "stage_id": null,
      "talent_pool_id": 2
    }
  ],
  "meta": {
    "counters": {}
  },
  "references": []
}
```

## GET /c/:company\_id/offers/:offer\_id/pipeline\_templates/:pipeline\_template\_id

### Previous response

```
{
  "hidden_results_preview": [],
  "interview_results": [
    {
      "id": 11,
      "offer_id": 1,
      "stage_id": 999
    },
    {
      "id": 11,
      "offer_id": 2,
      "stage_id": null
    }
  ],
  "meta": {
    "counters": {}
  },
  "references": []
}
```

### New response

```
{
  "hidden_results_preview": [],
  "interview_results": [
    {
      "id": 11,
      "offer_id": 1,
      "stage_id": 999,
      "talent_pool_id": null
    },
    {
      "id": 11,
      "offer_id": null,
      "stage_id": null,
      "talent_pool_id": 2
    }
  ],
  "meta": {
    "counters": {}
  },
  "references": []
}
```

## GET /c/:company\_id/pipeline\_templates/:pipeline\_template\_id

### Previous response

```
{
  "pipeline_template": {
    "stages": [
      {
        "action_templates": [
          {
            "kind": "assign",
            "data": {
              "offer_ids": [1, 2]
            }
          }
        ]
      }
    ]
  }
}
```

### New response

```
{
  "pipeline_template": {
    "stages": [
      {
        "action_templates": [
          {
            "kind": "assign",
            "data": {
              "offer_ids": [1],
              "talent_pool_ids": [2]
            }
          }
        ]
      }
    ]
  }
}
```

## GET /c/:company\_id/disqualify\_reasons

### Previous response

```
{
  "disqualify_reasons": [
    {
      "name": "Test",
      "action_templates": [
        {
          "kind": "assign",
          "data": {
            "offer_ids": [1, 2]
          }
        }
      ]
    }
  ]
}
```

### New response

```
{
  "disqualify_reasons": [
    {
      "name": "Test",
      "action_templates": [
        {
          "kind": "assign",
          "data": {
            "offer_ids": [1],
            "talent_pool_ids": [2]
          }
        }
      ]
    }
  ]
}
```

## POST /c/:company\_id/candidates/import

### Previous payload

- offer\_id - 2
- file - binary
  
- offers - 1,2
- file - binary

### New payload

- talent\_pool\_id - 2
- file - binary
  
- offers - 1
- talent\_pools - 2
- file - binary

## PATCH /c/:company\_id/bulk/candidates/assign

### Previous payload

```
{  
  "candidates": [10,11,12],  
  "offers_ids": [1,2]  
}
```

### New payload

```
{  
  "candidates": [10,11,12],  
  "offers_ids": [1],  
  "talent_pool_ids": [2]  
}
```

## PATCH /c/:company\_id/bulk/candidates/unassign

### Previous payload

```
{  
  "candidates": [10,11,12],  
  "offers_ids": [1,2]  
}
```

### New payload

```
{  
  "candidates": [10,11,12],  
  "offers_ids": [1],  
  "talent_pool_ids": [2]  
}
```

## GET /c/:company\_id/interview/events/:id

### Previous response

```
{
  "interview_event": {
    "id": 999,
    "candidate_id": 999,
    "interview_result_requests": [
      {
        "id": 999,
        "candidate_id": 999,
        "interview_event_id": 999,
        "interview_template_id": 999,
        "offer_id": 2,
        "stage_id": null
      }
    ],
    "kind": "call",
    "offer_id": 2
  },
  "references": []
}
```

### New response

```
{
  "interview_event": {
    "id": 999,
    "candidate_id": 999,
    "interview_result_requests": [
      {
        "id": 999,
        "candidate_id": 999,
        "interview_event_id": 999,
        "interview_template_id": 999,
        "offer_id": null,
        "stage_id": null,
        "talent_pool_id": 2
      }
    ],
    "kind": "call",
    "offer_id": null,
    "talent_pool_id": 2
  },
  "references": []
}
```

## POST /c/:company\_id/interview/candidates/:candidate\_id/events

### Previous payload

```
{
  "interview_event": {
    "kind": "meeting",
    "note": "Textarea note",
    "public_note": "Textarea public note",
    "location": "Poznan",
    "starts_at": "2017-08-25T11:30:32",
    "timezone": "Europe/Amsterdam",
    "duration": 60,
    "offer_id": 2,
    "stage_id": null,
    "admin_ids": [999],
    "interview_result_requests": [
      {
        "interview_template_id": 999,
        "admin_id": 999
      }
    ]
  }
}
```

interview\_result\_requests part is optional

### New payload

```
{
  "interview_event": {
    "kind": "meeting",
    "note": "Textarea note",
    "public_note": "Textarea public note",
    "location": "Poznan",
    "starts_at": "2017-08-25T11:30:32",
    "timezone": "Europe/Amsterdam",
    "duration": 60,
    "talent_pool_id": 2,
    "admin_ids": [999],
    "interview_result_requests": [
      {
        "interview_template_id": 999,
        "admin_id": 999
      }
    ]
  }
}
```

## POST /c/:company\_id/interview/candidates/:candidate\_id/results

### Previous payload

```
{
  "interview_result": {
    "interview_template_name": "Developer test",
    "kind": "template_form",
    "rating": "strong_yes",
    "rating_note": "Note test",
    "offer_id": 2,
    "stage_id": null,
    "interview_result_answers": [
      {
        "question_title": "String question?",
        "question_hint": "String question hint",
        "question_required": true,
        "question_kind": "string",
        "content": "Question answer"
      }
    ]
  }
}
```

### New payload

```
{
  "interview_result": {
    "interview_template_name": "Developer test",
    "kind": "template_form",
    "rating": "strong_yes",
    "rating_note": "Note test",
    "talent_pool_id": 93,
    "interview_result_answers": [
      {
        "question_title": "String question?",
        "question_hint": "String question hint",
        "question_required": true,
        "question_kind": "string",
        "content": "Question answer"
      }
    ]
  }
}
```

# tellent

## Need more information?

Contact

[michal.smektala@tellent.com](mailto:michal.smektala@tellent.com)

[www.tellent.com](http://www.tellent.com)